



# Modern Slavery Act Policy

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## Provision for Exception:

These provisions apply to all business units unless an exception is formally requested and approved. Exceptions should be requested by People & Culture. The Policy Exception Process is subject to approval by Policy Owners and Policy Review Committee.

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| Amendment History |             |                  |  |
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| 0.2               | 01/11/2020  | Jenna McCroskery | Updates made                                 |
| 0.3               | 04/02/2022  | Jenna McCroskery | Updates made                                 |
| 0.4               | 30/07/2024  | Michelle Stambuk | New brand template, introduction, to report. |

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# 1 Introduction

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2i acknowledges its responsibilities under the Modern Slavery Act 2015 and is committed to ensuring that slavery and human trafficking do not take place within its business or supply chains. The company understands the importance of maintaining and promoting ethical business practices and will not tolerate any form of slavery or human trafficking.

# 2 Purpose

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The purpose of this policy is to demonstrate our commitment to combating modern slavery and human trafficking, in accordance with section 54(1) of the Modern Slavery Act 2015. By outlining our approach, responsibilities, and actions, this policy seeks to raise awareness, prevent, and address any instances of slavery or human trafficking within our operations and supply chains.

# 3 Scope

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This Policy and its supporting guidance apply to all 2i employees.

# 4 Guidelines

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## 4.1 Compliance with the Modern Slavery Act 2015

2i commits to complying with the provisions of the Modern Slavery Act 2015. This includes ensuring transparency in its business and supply chains,



conducting due diligence, and taking appropriate steps to address any identified risks.

We prioritize creating a fair and respectful workplace for our staff. We encourage an environment where employees can report wrongdoing without fear of reprisal.

## 4.2 Supply Chain Transparency

Most of the services we provide are sourced from reputable suppliers and third parties who are based in the UK and the European Union. From time to time, we may also source services from other geographies and territories.

### 4.2.1 Procedures on Slavery and Human Trafficking

As part of our compliance with the policies referred to above, we always aim to ensure that we take the following action(s):

- Assess potential and emerging risks in our supply chain.
- Monitor potential risk areas in our supply chain.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains, including, where necessary, reviewing the controls our suppliers have in place and carry out other relevant suitable checks.

2i has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Accountability for ensuring procedures are adequate and are adhered to in all areas of our business activities rests with the Directors of 2i, responsibility for following and complying with these procedures rests with all 2i staff, associates and third party sub-contractors.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year

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2i will work towards maintaining transparency in its supply chains. This involves communicating its values and expectations to suppliers and encouraging them to adopt anti-slavery and human trafficking measures.

## 4.3 To Report

As part of our commitment to the Modern Slavery Act 2015, 2i underscores the importance of staff awareness regarding the Modern Slavery Helpline. If you observe any concerns related to modern slavery within our operations or supply chains, we encourage you to promptly utilize the 24-hour telephone reporting line at 08000 121 700 or the online reporting function on the Modern Slavery Helpline website (<https://www.modernslaveryhelpline.org/>). Your vigilance and reporting play a crucial role in upholding our commitment to eradicating modern slavery. We are dedicated to maintaining a safe and ethical work environment, and your contribution is vital in achieving this goal.

For additional information and guidance, you can refer to the government's official guidance available here [modern slavery procurement guidance on GOV.UK](#).

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